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TWELFTH ANNUAL REPORT

OF THE

SOCIETY

OF

The Training-School for Nurses

ATTACHED TO

BELLEVUE HOSPITAL

PRESENTED TO THE VISITING COMMITTEE FOR BELLEVUE AND
OTHER HOSPITALS

JANUARY 1, 1885

OFFICE OF THE SOCIETY

AND

NURSES' HOME, 426 EAST 26TH STREET

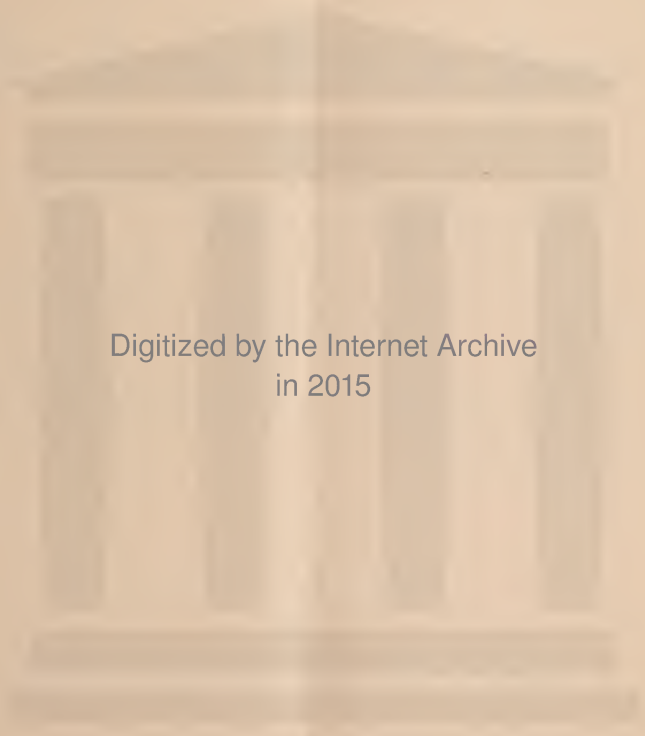
PRESS OF

G. P. PUTNAM'S SONS

27 & 29 WEST 23D STREET, NEW YORK

1885





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Members of the Society are reminded that the Annual Subscriptions are payable in January.

All Donations and Subscriptions should be sent to the Treasurer of the Training-School for Nurses, Mr. George Montague, at the Second National Bank, corner of Fifth Avenue and 23d Street, or to Miss Perkins, Asst. Treas., 426 East 26th Street, and a receipt will be returned from the Training-School.

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Press of
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OF THE

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ANNUAL REPORT
OF THE
SECRETARY
OF THE
“TRAINING-SCHOOL FOR NURSES.”
FOR THE YEAR 1884.

THE record of the work done by the Training-School for Nurses in this the twelfth year of its existence differs little from its last Annual Report, save that it tells of increased influence and of a constantly enlarging sphere of usefulness.

Since the opening of the School in 1873, with thirteen pupils, it has graduated two hundred and twenty-five nurses. Of this number four have died, sixteen have married, five have studied medicine, two are in Sisterhoods, eight are District Nurses amongst the poor, ten remain in their own homes, one hundred and thirty-eight are engaged in private nursing in this city and elsewhere, and forty-two are employed in hospital service here, in various States of the Union, in Canada, and in Rome, Italy, many of them occupying positions as heads of training-schools, superintendents of hospitals, or other responsible posts, where the experience and nursing education acquired at Bellevue enable them in their turn to train and educate others.

One graduate has recently been chosen, from many competitors, to assume the head of the nursing in the “London Lying-in Hospital,” England; the diploma received from this school carrying such weight with the Committee on Selections as to materially aid in the successful result. During the past year alone the Superintendent has received twenty-one applications for women to become either the heads of training-schools or to assume the entire direction of small hospitals. Six only of these could be supplied from the graduates.

There are at present sixty-four pupils in the School, who, besides the charge of ten medical and surgical wards in Bellevue, the Sturges, Marquand, and Erysipelas Pavilions, and the Emergency Hospital attached to Bellevue, have during the year nursed many private cases.

Three hundred and twenty-two formal applications for admission to the School have been received. As a rule, these applicants were of a higher grade than in former years, and it was with real reluctance the Superintendent was forced to decline many of them. Fifty-two were received on trial. Of these, five were subsequently dropped, owing to ill health, and eleven on various grounds of unsuitability, either of temper, education, or from an inability to perform the higher duties of the profession.

During the month of August two of the nurses were attacked with typhoid fever. One recovered; the other, a graduate, died after several weeks of suffering, patiently borne, during which she was tended with anxious and devoted care by the Superintendent and two nurses specially detailed for the purpose. With this sad exception, the general health has been excellent, and the Managers can never be sufficiently grateful for the possession of the comfortable, happy Home, removed from hospital work and hospital atmosphere, which, by the cheer and rest it brings to the nurses' lives, does much to make such a health record possible.

The "Registry for Nurses," established in 1883, is in successful working, and has proved a great convenience, both to the graduates and to those requiring their services.

Five of our graduates are at present attached to "St. Paul's Home for Trained Nurses," established in Rome by Rev. R. J. Nevin, and we are constantly receiving testimony to the value of their services and to the help and comfort they prove to travellers ill in that distant land. From one gentleman, nursed through an attack of fever by them, the School received on Thanksgiving Day a "thank-offering" of \$250. And in a recent letter from Dr. Nevin, alluding to the care of an old and very poor Italian, whom he describes as "finishing a life of great suffering and of splendid endurance," he adds: "With the aid of two of your nurses we have been able to surround his last hours with a care and comfort he has never before known, and I cannot too highly praise them for their willing helpfulness under very trying circumstances."

The *direct* and *indirect* work done by the Training-School during the past twelve years cannot be fully understood without a glance at the changes which have occurred in and around Bellevue Hospital during that period. In 1873 the only buildings of importance on 26th Street, between First Avenue and the East River, were the Hospital itself, the Medical College within its grounds, and, on the site now occupied by the "Nurses' Home," the old building of the University Medical College. Since that time, one by one, the Sturges Pavilion, the Marquand Pavilion, the Erysipelas Pavilion, and the comfortable Pavilion for the Insane have sprung up around Bellevue. And, in the Hospital itself, the well-ventilated towers have greatly improved the drainage and the atmosphere of the wards.

On the block opposite to the Hospital the new "University Medical College" and the commodious houses of the "Bible and Fruit Missions" and the "Nurses' Home" have all been built.

The presence of our Superintendent (who is also Matron of the Hospital) and of a conscientious and intelligent staff of nurses in the wards ensures the wise administration of donations of clothing, fruit, delicacies, and comforts for the sick, which accordingly are often sent by friends to the Hospital; while the "Diet Kitchen," established and maintained by the generous kindness of a lady, enables the Superintendent to supply to feeble patients many a tempting bowl of soup or other nourishing luxury which the Hospital itself cannot afford.

Nowhere in the city has a little seed of Christian sympathy, sown amidst many anxieties and discouragements, but with faith and hope, sprung up and borne more abundant fruit, than in this work done in and around Bellevue Hospital.

And the Managers of the Training-School, whilst thanking God for this guidance during the past twelve years, take courage to go on with their work, trusting to Him to raise up friends for the School amongst those who believe that in helping to nurse the sick and to care for the poor they are best serving their Lord.

The Managers offer their thanks to the Medical Board of Bellevue Hospital, to the House Staff, and to the Warden of the Hospital, for the courtesy and kind help which they have in their respective positions invariably shown to the officers of the School, and to its pupils.

The Managers' acknowledgments are also due to the head

nurses, for their intelligent and efficient work in the wards, and to those graduates who, by their trained and skilful services in hospitals and private homes, have loyally maintained the credit of the School at home and abroad.

The Managers must again call attention to the fact that a Training-School for Nurses, attached to a great city hospital like Bellevue, is not, and probably never can be, self-supporting. Its income, never adequate to its expenses, is derived solely from the wages paid by the Hospital, and by private cases for the services of nurses, and from donations and yearly subscriptions. And in closing their report the Managers venture to make an earnest appeal to all those who approve their work and the manner of its doing, to strengthen their hands and enlarge their means of influence by an increased subscription list.

Respectfully submitted,

[Signed]

ALLINE P. WOODWORTH, *Secretary*.

EXTRACT FROM REPORT FOR 1884 OF MISSIONARY NURSES CONNECTED WITH THE FEMALE BRANCH OF CITY MISSIONS.

MISSIONARY NURSES.

There are seven of these Missionary Nurses. Five of them are graduates of the Bellevue Training-School, one of the Massachusetts Hospital, and one of the College of Midwifery.

The question so often asked, "What do your nurses do?" cannot be more satisfactorily answered than by accompanying one as she enters the passage leading to a rear tenement in Mott Street, on a hot September day. Entering the court, her eye is arrested by two children lying on a cellar door. Closer scrutiny shows her that they are very ill, she fears, with typhoid fever. She takes the younger one in her arms, and ascends the stairs till she reaches the apartment the child calls home. The mother is ironing. What an atmosphere in which to place a patient with temperature at 105° ! After some urging, the mother, whose work is imperative, is persuaded to extinguish the fire, and assist in the work of improvising beds on chairs, with the aid of sheets, etc., brought from the chapel close by. When the doctor arrives, he confirms the nurses fears—it *is* typhoid. The warm bath and ice applications take down the temperature somewhat, and the next morning finds the children in the cribs of the Marquand Pavilion, at Bellevue Hospital. Though in one way the nurse's care is now at an end, her interest continues, as repeated visits to the Hospital with flowers, fruit, books, and toys testify, and when later in the season the children are sufficiently restored to return to their home, and she finds they are unprepared for the cold autumn winds, she sees that they have warm clothing, which, as both father and mother are drunkards, will not come in any other way. Both children are now perfectly restored.

Another frequent question is: "Do the people appreciate what you do for them?" Except in rare instances they *do* very highly. Not they alone, but the physicians in attendance often express their approbation of the work. A few days since a young physician, who had met for the first time one of the nurses, said: "I

have often heard of them, but never realized their usefulness till I saw Miss A. moving about in that poor woman's room ; so intelligently and gently watching her patient's needs, just as carefully as if she were the richest lady on Fifth Avenue. I do not wonder the poor sick women call them angels ; certainly she seems to me like one."

The improved health of the city last year lessened the number of patients on our lists, which this year numbered but 1,699, though the number of visits recorded is larger, 9,860, showing that more attention has been given to each patient. Admission to Hospital has been secured for sixty-one of these, and only sixty-six of those nursed in their homes have died. The lack of comfort often greatly retards recovery, even though the patient is not very ill, and the articles kept for lending are, in such cases, of great service. Four hundred and forty-two times have we assisted in this way, and twelve hundred and twenty-seven garments and articles for the sick have been given. \$1,756.78 have been expended for medicines, nourishment, etc.

ADDRESS TO THE GRADUATING CLASS.

*By Prof. ALFRED L. LOOMIS, M.D.**Members of the Graduating Class of 1885.*

IT has often been my privilege to give parting words of counsel to classes of young physicians as they were about to enter upon their life-work ; but never before have I spoken to a class of trained women as they were about to go forth to lives of toil and sacrifice.

To young physicians I have often said, that if they did not find themselves irresistibly drawn to the bedside of the sick and suffering ; if they did not find a greater fascination in studying disease in its activities—an enjoyment keener than any furnished by music or painting,—they ought to question their fitness for the profession of their choice. And I say to you, if you have not been constrained by *love* for the work to which you are to-night dedicating your lives, you should hesitate before taking another step.

When we recall the inefficiency of the nurses who cared for the sick in this city before the establishment of this Training-School, and attempt to estimate, not only its influence through its two hundred trained nurses in the saving of human life in our own midst, but the influence that its lady managers in their benevolent work have had in stimulating ladies in other cities all over our country to a similar work, we will realize in some degree the extent of its usefulness. Prof. Gross once said that “myriads of human beings perish annually in the so-called civilized world for want of good nursing, and that in this country we needed a million of Florence Nightingales, and half that number of John Howards, to aid physicians in their strife with disease and death.”

We rejoice that in this city—in this Training-School—this great work of supplying trained nurses for the sick was inaugurated, and that its results have led to the establishment of similar schools in most of the cities and large towns over the country, so that each year this great need is being supplied.

To me this institution has always seemed to be the embodiment and grandest expression of Christian philanthropy.

I congratulate you, lady managers, upon all your past and present successes. You have had years of struggle—years of patient waiting,—but they have been filled with successes ; and of all the charitable work in which you may have been engaged, none I am confident has afforded you greater satisfaction.

I shall not speak to you, nurses, of the details of a nurse's work, nor shall I describe to you the arrangements of a model sick-room, or discourse to you upon ventilation and disinfection, subjects which at the present time are so largely engaging the attention of the medical profession ; nor shall I indicate the best methods of feeding the sick, for I am assured that all these details have been given you by your efficient and painstaking teachers. The diplomas which you have just received are guaranties that you are fully prepared for your work. You can hardly appreciate the value of these diplomas ; they will be passports to physicians and those who require the skill of trained nurses all over the civilized world. I shall not remind you of lonely night-watches, of tired and aching bodies, of terrible anxieties, of slights, and the world of unreasonableness, which you must endure uncomplainingly. Nor shall I speak of the faults and imperfections with which you will often be charged by fretful and inconsiderate patients, but I wish to say a few words to you of *what a nurse should be*, and of *a nurse's privileges*.

A nurse should be *truthful*, not only speaking the truth, the whole truth, and nothing but the truth, but capable of observing truthfully, and of reporting correctly. To do this all the special senses must receive a special training—the eye, the ear, and the touch must become so sensitive and accurate that they will be quick to appreciate all the varying changes which shall occur in the sick, with a memory so retentive as to report truthfully all they have observed. This training of the special senses, so that their observations shall be of value, is no easy task ; months and years of patient labor are required. It is this more perfect training of the senses that makes one physician superior to another, and one nurse more reliable than another.

A nurse should be trustworthy, carrying out intelligently all directions, not only when the physician is present, but during his absence. She should be punctual to a second, orderly in all her

work, and strictly honest, never accepting the slightest bribe either from a patient or a patient's friends.

In the words of Florence Nightingale : " A nurse should be quiet, yet quick, quick without hurry, gentle without slowness, discreet without self-importance, no gossip." She should be cleanly, not only for her own sake, but for her patient's welfare. Always cheerful and hopeful, thinking of her patient and not of herself.

A nurse should always be kind and tender, but never emotional. *Gushing is unwomanly and is never tolerated in a nurse.* She should always be calm and self-contained. The very sick watch closely the countenances of their attendants, and any expression of alarm or anxiety in them is often construed as an indication of danger, and may in the weak and timid cause alarm and lead to a fatal collapse.

Florence Nightingale has said that a nurse must be *chaste* in the sense of the " Sermon on the Mount." A good nurse should be the Sermon on the Mount in herself. So chaste that it will be impossible for the most unchaste to utter even an immodest jest in her presence.

The climax of good nursing is to make the sick so comfortable that they will cease to think of or care for themselves. Never burden them with your own troubles, or make them sharers of your anxieties.

This is no Utopian view of what a nurse should be. Each one of you can attain to it. You are not hirelings. If any of you are entering on this work for pecuniary gain alone, your lives will be spent on a low level, and it had been better that you had worked in some other field.

Few of you, I presume, have ever thought of the *special privileges* which enter into the life to which you are this evening dedicating yourselves.

You are henceforth to be co-workers with the physician in the great work of relieving human suffering and of saving human life. You are to be sharers of his joy when the crisis is past and life comes slowly back to those who are struggling with a deadly disease. To you as well as to him will come those expressions of love and gratitude which remain as bright spots in our lives of toil.

To you will be given the privilege of forming those strong and

lasting friendships which so often are forged in those dark and trying hours when the golden bowl is being broken and the silver cord is being loosened. There is engraven on my memory the kind, sad face of a nurse who came to me in the stillness of one of the saddest nights of my life, and quietly said : "Doctor, there is a change in the patient." There was no hurry or terror in her manner, and when I reached the bedside of my loved one and saw at a glance that the death-blow had been struck, as I turned to the nurse and saw that she had realized it all, and in her face read that deep, tender sympathy which one human heart can give another, I realized that it was a nurse's privilege to extend human sympathy to a soul struggling under the first shock of a great sorrow.

Finally, to you is given the privilege of speaking words of heavenly peace and comfort to dying men and women. In the stillness of your night-watches, when the soul of the sufferer is slowly but surely being separated from the body, a single inspired word from you may open the portals of eternal rest to some sin-burdened spirit.

SYSTEM OF INSTRUCTION.

COURSE OF LECTURES DELIVERED DURING THE YEAR.

Eight on Anatomy and Surgery, by	DR. F. S. DENNIS.
Six on Diseases and Physiology, by	DR. G. GRISWOLD.
Five on Fluids of the Body and Hygiene, by	DR. WM. WELCH.
Six on Obstetrics, by	DR. W. G. WYLIE.

In addition to these lectures, a regular course of instruction is given by the Assistant Superintendent twice a week to two classes.

GRADUATES OF 1884.

Miss A. M. ALTON	Pennsylvania.
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" A. S. BIGELOW	Michigan.
" GRACE BROWNLEE	Ohio.
" M. E. CLARY	Long Island.
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" FLORENCE CRIPPEN	New York.
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" JENNIE DAVIES	Missouri.
" HELEN DOWNES	Ireland.
" EDITH DRAPER	Canada.
" CATHARINE DUNLOP	Canada.
" IDA FAYE	New Jersey.
" BESSIE FESSENDEN	Massachusetts.
" M. A. FUNK	Pennsylvania.
" CAROLINE GALE	Vermont.
" SARAH J. HAWLEY	North Carolina.
" M. R. LEE	New York.

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" MARY McVEAN	.	.	.	.	New York.
" HENRIETTA REMSEN	.	.	.	.	Long Island.
" M. E. ROBINSON	.	.	.	.	Pennsylvania.
" M. E. SHERMAN	.	.	.	.	New York.
" M. A. SNIVELY	.	.	.	.	Canada.
" SARAH A. STICKLES	.	.	.	.	New York.
" M. L. WADLEY	.	.	.	.	New Hampshire.
" ELLA C. WOOD	.	.	.	.	New Jersey.

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Cornell, Mrs.	5 00	moriam) Nov. 14th, 1882.	100 00
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Mrs. Hamilton Fish, plum-puddings for Thanksgiving and Christmas.

Mrs. Wm. Preston Griffin, usual gift of cake on Twelfth-Night.

Mrs. Robert Woodworth, eight baskets of peaches and pears.

Mrs. W. H. Osborn, eight barrels of apples.

HONORARY MEMBER
OF THE SOCIETY,
MISS EUPHEMIA VAN RENSSELAER.

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BY THE PAYMENT OF ONE HUNDRED DOLLARS AND UPWARD

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 Stevens, Mr. F. W.
 Swett, Mrs. John A.
 Stuyvesant, Mrs. R.
 Stevens, Mr. H. G.
 Sturges, Mr. Edward
 Sturges, Mrs. Frederick
 Shaw, Mrs. M. L.
 Schlesinger, Miss Mary
 Sands, Mr. Mahlon
 Suydam, Mrs. S. C.
 Schieffelin, Mr. H. M.
 Spaulding, Mr. H. F.
 Southmayd, Mr. C. F.
 Schermerhorn, Mr. F. Augustus
 Stevens, Mrs. A. H.

 Taylor, Mrs. Moses
 Trevor, Mrs. J. B.
 Tuckerman, Mr. Lucius
 Thompson, Mr. C. H.
 Thompson, Mr. F. P.
 Thorne, Mrs. William K.

Stevens, Mrs. F. W.
 Terry, Mr. John T.
 Terry, Mrs. John T.

 Van Aleer, Mr. Lemuel
 Van Alen, Gen. J. H.
 Vanderbilt, Mrs. Cornelius

 Woodworth, Mrs. Robert
 Woolsey, Miss Jane
 White, Mrs. J. M.
 Wolfe, Miss C. L.
 Watkins, Mrs. L. W.
 White, Mr. J. M.
 White, Mrs. A. M.
 Wetmore, Mr. G. P.
 Williams, Mr. S. C.
 Woolsey, Miss A. H.
 Weston, Mr. R. W.
 Ward, Mr. G. C.
 Winthrop, Mrs. H. R.
 Webster, Mrs. Sidney

 Youmans, Mrs. K. C.
 Young, Mr. Henry.

MEMBERS AND ASSOCIATE MEMBERS.

MEMBERS' ANNUAL DUES, TEN DOLLARS; ASSOCIATE MEMBERS',
FIVE DOLLARS.

Alden, Mrs. B. R. . . .	\$10 00	Boorman, Mrs. James A. . .	\$10 00
Auchincloss, Mrs. Hugh. . .	10 00	Bass, Mrs. Edgar W. . . .	5 00
Aldrich, Mrs. H. D. . . .	10 00	Börs, Mrs. Anna	5 00
Adams, Dr. J. G.	10 00	Banning, Mrs. W. C. . . .	5 00
Agnew, Mr. A. McL. . . .	10 00	Bronson, Mrs. Frederic . .	20 00
Agnew, Dr. C. D.	10 00	Baldwin, Mr. A. P. . . .	10 00
Appleton, Mrs. Geo. S. . .	20 00	Berry, Mrs. Oliver F. . . .	5 00
(Paid for 1884 and 1885.)		Brookes, Mrs. Alfred . . .	5 00
Appleton, Mrs. John A. . .	10 00	*Berry, Mrs. Inez	10 00
Adams, Mrs. T. M.	10 00	*Benedict, Miss Augusta . .	
*Allen, Miss S. E.	5 00	(Paid in 1883.)	
*Alford, Miss H. M. . . .		*Bishop, Mrs. E. M. . . .	10 00
(Paid in 1883.)		*Boddie, Miss Lucy W. . .	10 00
Baylies, Mrs. N. E. . . .	10 00	*Boggs, Miss M. R. . . .	10 00
Bowdoin, Mrs. Geo. S. . . .	10 00	*Bolt, Miss J. M.	10 00
Bowdoin, Mrs.	10 00	*Bowe, Miss R. A.	10 00
Butler, Miss Rosalie . . .	10 00	*Brennan, Miss Annie . . .	10 00
Butler, Miss Helen C. . . .	5 00	(Paid for 1885.)	
Blatchford, Mrs. R. M. . .	5 00	*Brennan, Miss Agnes S. . .	
Bryce, Mrs. Wm. T.	10 00	(Paid in 1883.)	
Burden, Mrs. James A. . . .	10 00	*Brooks, Miss E. M. . . .	10 00
Barney, Mrs. A. H.	10 00	*Buck, Miss	10 00
Betts, Mr. C. Wyllys . . .	10 00	*Burnop, Miss Lizzie . . .	10 00
Bradford, Mrs. W. H. . . .	5 00	*Burgess, Miss	10 00
Beach, Mrs. Miles	5 00	*Bullock, Miss Minnie . . .	
Belmont, Mrs. Aug.	10 00	(Paid in 1883.)	
Butler, Mrs. Prescott Hall .	10 00	Bruce, Miss Matilda W. . .	10 00
Bridge, Mrs. Wm. F.	10 00	Cornell, Miss Edith	10 00
Blake, Mrs. John Ellis . . .	5 00	Cary, Jr., Mrs. William F. .	5 00
Bell, Mrs. Isaac	5 00	Church, Mrs. F. E.	10 00
Brown, Miss Stewart	5 00	Currier, Mrs. Nath'l . . .	5 00
Brown, Mrs. J. Crosby . . .	10 00	Coster, Mrs. E. H.	
Butler, Mr. W. Allen	10 00	(Paid in 1883.)	
Battell, Mr. Robbins	5 00	Coles, Mrs. W. F.	5 00
Bissell, Mrs. Arthur F. . . .	10 00	Coddington, Miss Fannie . .	5 00

* A graduate of the Training-School.

Chapman, Mrs. H. G. . . .	\$5 00	Draper, Mrs. Henry . . .	\$5 00
Christern, Mr. W. F. . . .	5 00	DaCosta, Mr. Chas. M. . .	10 00
Campbell, Mr. Geo. W. . . .	5 00	De Rham, Mr. Chas. . . .	10 00
Cruget, Mrs. John C. . . .	5 00	De Rham, Miss Julia A. . .	10 00
Cowdin, Mrs. E. C. . . .	10 00	Dodge, Jr., Mrs. W. E. . .	10 00
Colman, Mrs. Sam'l	5 00	Delafield, Mrs. M. L. . . .	10 00
Crooke, Miss Julia L. . . .	5 00	Duryee, Mrs. Jos. R. . . .	5 00
Chandler, Mrs. Nathan . . .	5 00	*Diefendorf, Miss W. . . .	20 00
Collins, Miss Ellen	10 00	(Paid for 1884 and 1885.)	
Cassilly, Mrs. C. P.	5 00	*Drake, Miss Sarah C. . . .	10 00
Clinch, Miss Anna C.	10 00	*Dreyer, Miss M. E.	10 00
Cadwalader, Mr. John L. . .	10 00	Drayton, Mr. J. C.	10 00
Cheesebrough, Mr. Robt. A. .	10 00	Evarts, Mrs. W. M.	10 00
Cunningham, Miss E. G. . . .	10 00	Eidlitz, Mrs. Marc	10 00
*Callan, Miss Gaudalupe . . .	10 00	Egleston, Mrs. D. S.	5 00
*Carpenter, Miss		Edwards, Mrs. Jonathan . .	10 00
(Paid in 1883.)		Edwards, Miss M. M.	5 00
*Church, Miss E. L.	10 00	*Emmons, Miss Alice	10 00
*Clarke, Miss Sarah	20 00		
(Paid for 1884 and 1885.)		Fellowes, Mrs. H. D.	10 00
*Clark, Miss A. B.	10 00	Foster, Mrs. J. P. Giraud . .	5 00
*Clark, Miss Mary	20 00	Furniss, Miss Clementina . .	10 00
(Paid for 1884 and 1885.)		Fiske, Mrs. J. M.	10 00
*Clancy, Miss H. D.	10 00	Farragut, Mr. Loyall	5 00
*Clarkson, Miss S. F.	10 00	Fearing, Mr. Geo. R.	10 00
*Conway, Miss	10 00	Fearing, Mrs. Geo. R.	5 00
*Croxall, Miss C.	10 00	*Field, Miss V. S.	
*Coxhead, Miss Anna R. . . .	10 00	(Paid in 1883.)	
*Coffin, Miss Margaret	10 00		
Coster, Mrs. E. N.	10 00	Garner, Mrs. Thos.	10 00
Coster, Mrs. E. H.	10 00	Gurnee, Mrs. W. S.	10 00
Cuyler, Mrs. Theo.	10 00	Graham, Mrs. Malcolm	10 00
Cuyler, Miss E. de G.	10 00	Goodhue, Miss S.	5 00
Cooper, Miss	10 00	Gracie, Mrs. Jas. K.	10 00
Collier, Mrs. M. D.	5 00	Green, Mrs. Ashbel	10 00
Campbell, Mrs. R. L.	10 00	Gray, Mrs. Griswold	10 00
Congdon, Mrs. Ellen L.	5 00	*Gosling, Miss	10 00
De Forest, Mrs. H. G.	10 00	Grinnell, Mrs. G. B.	10 00
Duer, Jr., Mrs. Denning	5 00	Goodhue, Mrs. C. C.	5 00
Dana, Mrs. S. B.	10 00	Grinnell, Mrs. Irving	5 00
De Forest, Mrs. G. B.	10 00	Griswold, Mrs. Chester	10 00
Dows, Mrs. David	10 00	Griswold, Mrs. Jno. A.	10 00
Dinsmore, Mrs. W. B.	10 00	Gordon, Miss	5 00
De Forest, Mrs. W. H.	5 00		
Dunlap, Mrs. Andrew	5 00	Hall, Miss Martha J.	10 00

* A graduate of the Training-School.

Hall, Miss		Low, Mrs. Daniel	\$5 00
(Paid in 1883.)		Low, Mrs. Geo. A.	5 00
Hosack, Miss Eliza B.	\$5 00	Leavitt, Mrs. Geo. A.	5 00
Hunt, Mrs. Washington	5 00	Livingston, Mrs. R. E.	5 00
Hunt, Mrs. R. M.	5 00	Livingstone, Mrs. Hy. B.	5 00
Haven, Mr. Geo. G.	10 00	Lapsley, Mrs. Howard	10 00
Hewitt, Mrs. A. S.	10 00	Lord, Mrs. Geo. DeF.	5 00
Hawley, Mrs. Henry E.	5 00	Lane, Mr. David	10 00
Holden, Mrs. Horace	5 00	*Law, Miss Clara M.	10 00
Herrman, Mrs. H.	10 00	*Laird, Miss Ulila W.	
Hoe, Jr., Mrs. Robt.	10 00	(Paid in 1883.)	
Hamilton, Mrs. Wm. G.	5 00	*Lampé, Miss H. E.	10 00
Hendricks, Mr. Edmund	10 00	*Langevin, Miss	10 00
Heartt, Miss M. W.	5 00	*Lowe, Miss Annie H.	20 00
*Hart, Miss M. M.	20 00	(Paid for 1884 and 1885.)	
(Paid for 1884 and 1885.)		*Lee, Miss M. R.	10 00
*Hibbard, Miss	10 00	*Leighton, Miss Frances	10 00
*Hinchliffe, Miss M. E.	20 00	(In advance for 1885.)	
(Paid for 1884 and 1885.)		Leavitt, Mrs. H. S.	5 00
*Horner, Miss Hattie		Lord, Miss Sarah	10 00
(Paid in 1883.)		Law, Mrs. Jos. T.	5 00
*Hubbard, Miss E. L.	10 00	Lawrence, Mrs. Jno. A.	5 00
*Hulett, Miss Anna C.	10 00		
Humphrey, Mrs. Jas.	10 00	Morgan, Mrs. J. P.	10 00
Hosack, Mr. N. P.	10 00	Murray, Dr. Chas. P.	10 00
Hall, Mrs. John H.	10 00	McKim, Mrs. Haslett	5 00
Hitchcock, Miss S. M.	10 00	Moran, Mrs. Chas.	10 00
Hoyt, Mrs. Henry S.	10 00	Martin, Mrs. Wm. C.	5 00
Hurtado, Mrs. J. M.	10 00	Morgan, Mrs. E. D.	10 00
Higginson, Mrs. J. J.	10 00	Minturn, Mrs. J. W.	10 00
Harvey, Miss Mary	5 00	Macdonough, Mr. A. R.	10 00
Harvey, Miss Rebecca	5 00	Marshall, Mr. Chas. H.	10 00
		Mandeville, Miss Edith	20 00
Iselin, Mrs. Wm.	5 00	(Paid for 1884 and 1885.)	
		*Manley, Miss J. C.	10 00
Jay, Mrs. John	5 00	*Mackey, Miss	10 00
James, Mrs. Julian	5 00	*Mawson, Mrs. Emma	10 00
Jaffray, Mrs. Edward S.	10 00	*Morse, Mrs.	20 00
Jones, Mrs. H. Le Roy	10 00	(Paid for 1884 and 1885.)	
Judd, Miss W. E.	10 00	*Meddaugh, Mrs. H.	10 00
Jagger, Miss M. F.	10 00	(In advance for 1885.)	
		*Merchant, Miss A.	10 00
Kuhn, Mrs. Hartman	5 00	(In advance for 1885.)	
Kernochan, Mrs. F.	10 00	*Macy, Miss Mary A.	10 00
*Kerr, Miss Mary	10 00	*Meikle, Miss M.	
*Kerr, Miss Emily	10 00	(Paid in 1883.)	

* A graduate of the Training-School.

*Mills, Miss Edith B. . . .	\$10 00	Rhoades, Mrs. J. H. . . .	\$10 00
*Mostow, Miss E. E. . . .		Russell, Mrs. Archibald . .	10 00
(Paid in 1883.)		(In advance for 1885.)	
*Miner, Miss Mary	10 00	Robinson, D ^t . B.	5 00
Mellen, Jr., Mrs. Abner . .	5 00	Rockwell, Miss Anna . . .	5 00
Minturn, Mrs. A. M. . . .	10 00	Remsen, Mrs. Wm.	5 00
Morton, Mrs. L. P.	10 00	Rogers, Mrs. W. E.	10 00
Morton, Mr. L. P.	10 00	Robinson, Mrs. Jno. A. . .	10 00
Morgan, Mrs. Henry	5 00	*Randall, Miss Mary . . .	10 00
Moran, Mrs. Theo.	5 00	*Redmond, Miss E. E. . . .	10 00
Morris, Miss Eleanor	5 00	*Reid, Miss M. E.	10 00
Morgan, Mrs. Frances T. . .	10 00	*Rich, Miss	
(For 1885.)		(Paid in 1883.)	
Newbold, Mrs. W. E. . . .	10 00	Rockefeller, Mrs. Wm. . .	10 00
Ogden, Mrs. Geo. B.	5 00	Robbins, Mrs. Geo. A. . . .	10 00
Osgood, Mrs. G. A.	5 00	Redmond, Mrs. Wm.	5 00
Osborn, Mr. H. F.	10 00	Rives, Mrs. F. R.	5 00
Prime, Mr. Rufus	10 00	Stevens, Miss Julia C. . .	5 00
Prime, Miss Mira	10 00	Schermerhorn, Mrs. W. C. .	5 00
Phelps, Mrs. Wm. Walter . .	10 00	Scheiffelin, Mrs. S. B. . .	5 00
Prime, Miss Mary R.	10 00	Stewart, Mrs. Lispenard . .	10 00
Pellew, Mrs. Henry E. . . .	10 00	Smith, Mr. Augustin. . . .	10 00
Pell, Mr. Alfred	10 00	Stuart, Mrs. R. L.	10 00
Peaslee, Mrs. E. R.	10 00	Stone, Mrs. J. O.	5 00
Patterson, Miss C. H. . . .	10 00	Suydam, Mr. D. L.	10 00
Pinchot, Mrs. Jas. W. . . .	10 00	Stuart, Mr. Jas.	10 00
Proudfit, Mrs. R. R.	10 00	Schuyler, Mr. Philip	10 00
Prichard, Mr. Wm. M. . . .	10 00	Schuyler, Mrs. Philip . . .	10 00
Prichard, Mrs. Wm. M. . . .	10 00	Schlesinger, Mrs. B.	10 00
*Porter, Miss A. E. C. . . .		Sanford, Mr. A. W.	10 00
(Paid in 1883.)		Sullivan, Mrs. Jas.	10 00
*Peck, Miss Caroline	10 00	(In advance for 1885.)	
*Price, Miss R. M.		Smith, Mrs. Wm. Alex. . . .	10 00
(Paid in 1883.)		Sands, Miss K.	10 00
Pond, Mrs. C. F.	5 00	Stuyvesant, Mrs Robt. . . .	
Phelps, Mrs. A. G.	10 00	(In advance for 1885.)	
Parsons, Mrs. Jno. E. . . .	10 00	Sturges, Miss Kate C. . . .	5 00
Pinchot, Mr. Jas. W.	10 00	Smillie, Mrs. Jas. D. . . .	10 00
Robbins, Mr. C.	10 00	Scudder, Mrs. Henry J. . .	5 00
Read, Mrs. W. G.	10 00	Stuart, Mrs. Jas.	10 00
Rhineland, Miss Serena . .	10 00	*Saddington, Miss Nellie .	10 00
Russell, Miss	5 00	(In advance for 1885.)	
		*Shallcross, Miss Catharine	
		(Paid in 1883.)	
		*Shaw, Miss Marion	10 00

*Shaw, Miss Jean	\$10 00	Turner, Mrs. Mary	\$10 00
*Shaw, Miss Kate		(Paid for 1885.)	
(Paid in 1883.)		Tallmadge, Mrs. F. T. . . .	10 00
*Shaw, Miss Sarah		Townsend, Mrs. Isaac	10 00
(Paid in 1883.)			
*Shoemaker, Mrs. Susan . .		Van Rensselaer, Mrs. Wm. P.	10 00
(Paid in 1883.)		*Vorce, Miss S. J.	
*Slayton, Miss M. L. . . .			
(Paid in 1883.)		Winthrop, Mrs. H. R. . . .	10 00
*Scarlett, Miss Amelia . .	20 00	Wilkes, Miss Grace	5 00
(For 1884 and 1885.)		Wilkes, Mrs. H. K.	5 00
*Smith, Mrs.	10 00	Warden, Mrs. Frank	5 00
*Smith, Miss	10 00	Wheelock, Mrs. G. G. . . .	5 00
*Starr, Miss L. G.	10 00	Wood, Mrs. Jno. D.	10 00
*Somerset, Miss Lizzie . .	10 00	Wolfe, Miss S. C.	5 00
(For 1885.)		Wells, Mrs. W. H.	5 00
*Simonson, Miss S. L. . . .	10 00	Wheelwright, Mrs. B. F. . .	10 00
(For 1885.)		Wheelwright, Mrs. E. G. . .	10 00
*Shewalter, Miss E. A. . .	10 00	Williams, Miss M. M. . . .	5 00
Scheiffelin, Mr. H. M. . .	10 00	Wood, Mrs. Chas. B. . . .	10 00
Stevens, Mrs. Bryan	10 00	Ward, Mr. J. L.	10 00
Stanton, Mrs. Jno.	5 00	*Watson, Miss Mary	
Steward, Jr., Mrs. Jno. . .	5 00	(Paid in 1883.)	
		*West, Miss	10 00
Tracy, Mrs. Chas.	10 00	*West, Miss Susan	10 00
Tileston, Mrs. Henry . . .	10 00	*Wilbur, Miss C. H. . . .	10 00
Townsend, Mrs. W. H. . . .	5 00	*Wright, Miss H. E. . . .	10 00
Tappen, Mrs. J. N.	5 00	*Wright, Mrs. Emily	
Townsend, Mrs. R. H. L. . .	10 00	(Paid in 1883.)	
Trevor, Mr. J. B.	10 00	Woerishoffer, Mrs. Annie . .	10 00
Thomas, Mrs. T. G.	5 00		
Thompson, Mrs. David . . .	10 00	Young, Mrs. Henry S. . . .	5 00
Tuckerman, Mrs. Lucius . .	10 00	Young, Mrs. Elizabeth . . .	10 00
Thorne, Mrs. Jonathan . . .	10 00	*Yancey, Miss J. C.	10 00
Tompkins, Mrs. W. W. . . .	5 00		
Thorn, Miss. Lena R. . . .	10 00	Zimmerman, Mrs. J. E. . . .	10 00

* A graduate of the Training-School.

TREASURER'S REPORT FOR 1884.

Dr.

TRAINING-SCHOOL FOR NURSES IN ACCOUNT WITH GEORGE MONTAGUE, *Treasurer.*

Cr.

Salaries of Superintendents, Clerk, and Matron	\$1,713 64
Pay of Sixty-four Nurses	8,127 48
Rent of Rooms outside of Home	360 00
Fuel and Light	1,081 63
Provisions, House Expenses, and Servants' Wages	8,959 73
Furniture and House Supplies	351 04
Printing, Postage, and Stationery	336 92
Repairs	370 85
Incidental Expenses	512 09
Lectures	400 00
Balance in Bank	\$22,213 43
	3 90
	<u>\$22,217 33</u>

Balance in Hand January 1, 1884	\$225 10
For Services of Nurses	\$6,729 00
In Bellevue Hospital	4,410 23
In Private Families	2,150 00
Subscriptions—Members of the Society	4,835 00
Donations	770 00
Registry Fee paid by Nurses	228 00
Benefit Entertainment	2,460 00
Sale of Investments (part of Endowment Fund)	410 00
Interest for 1884	<u>\$21,992 23</u>
	<u>\$22,217 33</u>

28

Endowment Fund, \$7,173.33.

The Treasurer regrets the necessity of the draft upon the Endowment Fund by the sale of \$3,000 of Illinois Central Leased Line certificates to make up the deficiency in the receipts.

Respectfully submitted,

G. MONTAGUE, *Treasurer.*

New York, *January 12, 1885.*

BELLEVUE REGISTRY FOR NURSES.

The Managers of the Training-School have established a Registry for their graduates, where medical, surgical, and obstetrical nurses, and those competent to take charge of nervous patients, can be obtained by applying either in person, by letter, or telegram, to the office of the Society, 426 E. 26th Street.

The terms of the registered nurses are \$20 per week, unless special arrangements are made with the nurse for more or less pay.

A list of these nurses will be furnished on application to doctors and others.

1. The fee is \$10 a year, due after January 1st.

2. Nurses are to keep the Superintendent informed of their place of residence, and when they are ready for a call, and also when they have accepted a case, either obtained from the office or from any other source.

Postal cards addressed to the office will be furnished for this purpose.

3. Nurses, while in attendance in the sick-room, are to wear a cap, apron, and a dress of washing material, unless the patient or family object, or the circumstances of the case render such a dress inappropriate.

4. Nurses are to report to the office when, from sickness or any other cause, they are obliged to leave a patient who still needs the services of a nurse, so that their place can be supplied as soon as possible.

5. It is the duty of a nurse to take the care of the patient's room, if her time is not fully occupied by the patient; and also to make herself generally useful and acceptable to the family.

6. Before making an engagement a nurse should mention her terms, or if that is not practicable then, as soon after as convenient, and when an engagement is once made, she should consider herself bound to keep it, and not be induced to break her word in order to please a patient or to secure a more advantageous position.

If any graduate of the School in charge of a case has proved unsatisfactory, the employer is requested to report the fact to the Superintendent.

The regulations for employers generally used in registries for nurses are :

1. Travelling expenses and washing are to be paid by the employers of the nurses, unless some different arrangement has been made between them.

2. A meal should be provided for a nurse when she is required to be awake all night.

3. When it is necessary for a nurse to care for a very sick person for several

nights in succession, she should be allowed not less than six hours' sleep during the days.

4. When taking entire charge of a nervous patient night and day, though a nurse may not lose her sleep, it is better for both patient and nurse that she have some time for exercise in the open air apart from the patient.

It is not expedient to multiply rules, as they are not all of general application, and many details must be regulated by the circumstances of the case. We only ask for the nurses the consideration and kindness due to those who contribute so much to the comfort and well-being of members of the family.

REGULATIONS FOR TRAINING-SCHOOL FOR NURSES.

The Committee of the Training-School for Nurses has made arrangements with the Authorities of Bellevue Hospital for giving two years' training to women desirous of becoming professional nurses.

Those wishing to obtain this course of instruction must themselves apply to the Superintendent of the Training-School, 426 East 26th Street, New York, either in person or by letter, upon whose approval they will be received into the School for one month on probation. The preferable age for Candidates is from twenty-five to thirty-five years. The applicant should send, with answers to the paper of questions, a letter from a clergyman testifying to her good moral character, and from a physician stating that she is in sound health. Applicants are received at any time during the year when there is a vacancy, except in July and August. During the month of trial, and previous to obtaining a position in the School, the applicant must be prepared for an examination in reading, penmanship, simple arithmetic, and English dictation. The examination is to test the applicant's ability to read aloud well, to write legibly and accurately, to keep simple accounts, and to take notes of lectures. This amount of education is *indispensable* for a member of the School, but applicants are reminded that women of superior education and cultivation, when equally qualified as nurses, will be preferred to those who do not possess these advantages.

The Superintendent has full power to decide as to their fitness for the work, and the propriety of retaining or dismissing them. She can also, with the approval of the Committee, discharge them at any time in case of misconduct or inefficiency. During the month of probation the pupils are boarded and lodged at the expense of the School, but receive no other compensation. They are not expected to wear the uniform of the School, but must come provided with dresses of washing material for use in the Hospital. All clothing must be plainly marked.

Those who prove satisfactory will be accepted as pupil nurses, after signing the following agreement :

"I, the undersigned, hereby agree to remain two years in the Training-School for Nurses as a pupil nurse, and to obey the rules of the School and Hospital."

They will reside in the Home, and serve for the first year as assistants in the wards of Bellevue ; the second year they will be expected to perform any duty assigned them by the Superintendent, either to act as nurses in the Hospital, or to be sent to private cases among the rich or poor.

The pay for the first year is \$7.00 a month, for the second year \$12.00 a month. This sum is allowed for the dress, text-books, and other expenses of the nurse, in connection with her work, and is in nowise intended as wages, it being considered that the education given is a full equivalent for their services.

They are required, after the month of probation, when on duty, to wear the dress prescribed by the Institution ; which is of blue and white seersucker, simply made, white apron and cap, and linen collar.

The day nurses are on duty from 8 A.M. to 8 P.M., with an hour off for dinner and additional time for exercise or rest. They are also often given an afternoon during the week, and have a right to the half of Sunday. A vacation of two weeks is allowed each year.

As the Institution is unsectarian there are no religious services connected with it, except evening prayers, and all nurses are expected to attend the place of worship they prefer once on Sunday.

COURSE OF TRAINING.

The instruction includes :

1. The dressing of blisters, burns, sores, and wounds ; the application of fomentations, poultices, cups, and leeches.
2. The administration of enemata, and use of catheter.
3. The management of appliances for uterine complaints.
4. The best method of friction to the body and extremities.
5. The management of helpless patients ; making beds ; moving, changing, giving bath in bed ; and preventing and dressing bed-sores.
6. Bandaging, making bandages and rollers, lining of splints.
7. The preparing, cooking, and serving of delicacies for the sick.

They will also be given instruction in the best practical methods of supplying fresh air, warming and ventilating sick-rooms in a proper manner ; and are taught to take care of rooms and wards ; to keep all utensils perfectly clean and disinfected ; to make accurate observations and reports to the physician of the state of the secretions, expectoration, pulse, skin, appetite, temperature of the body, intelligence,—as delirium or stupor,—breathing, sleep, condition of wounds, eruptions, formation of matter, effect of diet, or of stimulants, or of medicines ; and to learn the management of convalescents.

The teaching will be given by visiting and resident physicians and surgeons at the bedside of the patients, and by the Superintendent, Assistant Superintendent, and Head Nurses. Lectures, recitations, and demonstrations will take place from time to time, and examinations at stated periods.

When the full term of two years is ended, the nurses thus trained can choose their own field of labor, whether in hospitals, in private families, or in district nursing among the poor. On leaving the School they will, after passing the final examination, each receive a diploma signed by the Examining Board and by a Committee of the Board of Managers.

QUESTIONS TO BE ANSWERED BY CANDIDATE.

1. Name in full and present address } _____
of candidate. } _____
2. Are you a single woman or } _____
widow ? } _____
3. What has been your occupation ? _____
4. Age last birthday, and date and } _____
place of birth ? } _____
5. Height ? _____ Weight ? _____
6. Where educated ? _____
7. Are you strong and healthy, and } _____
have you always been so ? } _____
8. Are your sight and hearing per- } _____
fect ? } _____
9. Have you any physical defects ? _____
10. Have you any tendency to pul- } _____
monary complaint ? } _____
11. If a widow, have you children ? } _____
How many? Their ages? How } _____
are they provided for ? } _____
12. Where (if any) was your last sit- } _____
uation ? How long were you } _____
in it ? } _____
13. The names in full and addresses } _____
of two persons to be referred } _____
to. State how long each has } _____
known you. If previously em- } _____
ployed, one of these must be } _____
the last employer. } _____
has known me years
- has known me years
14. Have you read and do you clearly } _____
understand the Regulations ? } _____

I declare the above statement to be correct.

Date.....

Signed.....

Candidate.

COPY OF PAPER SENT TO EMPLOYERS.

THE TRAINING-SCHOOL FOR NURSES, 426 EAST TWENTY-
SIXTH STREET.

.....18

This day the Nurse
has been sent, on the recommendation of
to nurse in case of

.....

Superintendent.

REGULATIONS.

The charge for the services of a nurse is \$3 a day, or, if employed one week or more, \$16.00 per week. Travelling expenses and washing to be paid by the family employing the nurse.

When the nurse's services are no longer required, this sheet of paper is to be returned, sealed up, with a candid statement, on the fly-leaf, of her conduct and efficiency, either from one of the family or the medical attendant, together with information of the amount to be paid, and whether it is enclosed or will be paid at the office of the Society.

The nurse is to be allowed reasonable time for rest in every twenty-four hours; and when her services are needed for several consecutive nights, at least six hours in the day out of the sick-room must be given her.

Except in cases of extreme illness, the nurse must be allowed opportunity to attend church once every Sunday.

When on duty the nurse is always to wear the dress prescribed for her by the regulations of the Society.

Patients and their friends are invited to contribute to the general funds of the Society, and thus assist in enabling it to afford the advantages of gratuitous nursing to the poor, which is one of the objects the Association hopes to accomplish.

Where it is possible, a few days' notice of the nurse's return to the Home should be sent to the Superintendent.

COPY OF PAPER RETURNED BY EMPLOYERS.

.....18

The services of the Nurse being no longer required, she is
this day set at liberty to return home, and the sum of \$ being the
remuneration for her attendance, is

Signed,

.....

Remarks as to conduct, efficiency, etc.

CONSTITUTION AND BY-LAWS OF THE SOCIETY.

ARTICLE I.

The Society shall be known by its incorporated name of "THE TRAINING-SCHOOL FOR NURSES." (Incorporated February 5, 1874.)

ARTICLE II.

The object of the Society, as defined by its Charter, is "the selection, education, training, and providing of suitable persons as nurses for the sick."

ARTICLE III.

The Society shall report monthly and annually in writing to the "Local Visiting Committee for Bellevue and other Public Hospitals of the City of New York," a branch of the State Charities Aid Association.

ARTICLE IV.

The Society shall consist of Honorary Members, Benefactors, Patrons, Members, and Associate Members.

ARTICLE V.

The Officers of the Society shall be a President, Vice-President, Secretary, and Treasurer. They shall be elected annually by a two-thirds vote, by ballot, of the Board of Managers, from among its Members. In case of the death or resignation of an Officer, a successor for the remainder of the year may be elected by a two-thirds vote, by ballot, of the Board of Managers at any Regular or Special Meeting of the Board, two weeks' notice having been given in writing to the Members by the President or Secretary.

ARTICLE VI.

The President shall preside at all Meetings of the Board of Managers, and shall call Special Meetings at discretion, or upon the written request of three Members. The President shall name the Members of Standing and Special Committees, and shall appoint, annually, an Auditing Committee of two gentlemen, Members of the Society, but not Members of the Board of Managers, to examine and report upon the Accounts of the Treasurer.

ARTICLE VII.

The Vice-President shall, in the absence of the President, perform the duties of the President.

ARTICLE VIII.

The Secretary shall perform the duties usually appertaining to this office.

ARTICLE IX.

The Treasurer shall receive, invest, and take charge of the funds of the Society, and shall make written Monthly Reports to the Board of Managers, of the condition of the Treasury, and a written Annual Report to the President, at the Annual Meeting of the Board of Managers.

ARTICLE X.

There shall be a Board of Managers, consisting of not less than eleven Members. Five Members of this Board shall be Members of the Local Visiting Committee for Bellevue and other Public Hospitals. The Board may make its own By-Laws, and fill vacancies in its own body. The Board may, by a two-thirds vote, remove any Member for cause. It shall prepare the Annual Report, and submit it to the Society for approval at the Annual Meeting. It shall hold its Annual Meeting just previous to that of the Society. No Member of the Board of Managers shall receive a salary nor any compensation for services rendered. Five Members of the Board shall constitute a quorum at any Meeting.

The absence of any Member of the Board of Managers from Meetings of Committees of which he or she may be a Member, for a consecutive period of three months, without giving notice to the Secretary, may be considered by the President as equivalent to a resignation.

ARTICLE XI.

The Board of Managers shall control the management of the School, shall have power to appoint and remove the Superintendent of the School, and shall determine the salaries of all nurses and subordinates.

ARTICLE XII.

There shall be a Committee upon Nominations, composed of the President and three Managers. The names of persons eligible for Managers of this Institution shall be presented to this Committee, and in the event of vacancy in the Board, this Committee shall report and recommend the party or parties eligible for election. After such nominations by the Committee, one month shall elapse, when the election shall take place by ballot at any Meeting at which two thirds of the Managers are present.

ARTICLE XIII.

The Finance Committee shall, with the Treasurer, manage the finances of the Society.

ARTICLE XIV.

Honorary Members shall be chosen only for important service and valuable aid rendered to the School. They shall be exempted from the payment of all dues. They shall be nominated by the Board of Managers, and elected by the Society at its Annual Meeting.

ARTICLE XV.

Benefactors.—Any person who shall give One Thousand Dollars at one time to this Society shall be entitled to all the privileges of membership, without the payment of annual dues. A Benefactor shall have the right to nominate two *pupils*, who, upon conforming to the rules for admission, shall have a preference over all other applicants to the first two vacancies, and be received and trained in the School.

ARTICLE XVI.

Patrons.—Any person who shall give Five Hundred Dollars at one time to this Society shall be entitled to all the privileges of membership, without the payment of annual dues. A Patron shall have the right to nominate *one pupil*, who, upon conforming to the rules for admission, shall have a preference to the first vacancy, and be received and trained in School.

ARTICLE XVII.

Members and Associate Members must be nominated in writing by a Member or Associate Member of the Society ; the name of the proposed Member and the Proposer being sent to the Secretary, to be submitted for approval to the Board of Managers. If elected, and upon payment of annual dues, he or she shall become a Member or Associate Member of the Society. The annual dues of a Member shall be ten dollars, of an Associate Member five dollars, payable immediately after election, and subsequently in January of each year. Members shall be entitled to two votes at all Regular and Special Meetings of the Society, and Associate Members to one vote.

ARTICLE XVIII.

Members and Associate Members may at any time commute all annual dues for life by the payment of One Hundred Dollars, and Fifty Dollars, respectively.

ARTICLE XIX.

The Annual Meeting of the Society shall be held on the second Wednesday of January. The fiscal year of the Society shall be the calendar year.

ARTICLE XX.

The By-Laws of the Sub-Committees must be in accordance with and subordinate to the By-Laws of the Board of Managers. The By-Laws of the Board of Managers must be in accordance with and subordinate to these By-Laws of the Society. These By-Laws can be amended by a two-thirds vote of Members of the Society or by a majority of the Board of Managers, at any Regular or Special Meeting, the text of the proposed amendment having been sent to each Member a fortnight previously by the Secretary.

TRAINING-SCHOOL FOR NURSES.

ORDER OF BUSINESS.

1. Reading of the Scriptures.
2. Minutes of last Meeting.
3. Report of the Treasurer.
4. Report of the House Committee.
5. Report upon Lectures.
6. Superintendent's Report.
7. Filling vacancies in the Board and Committees.
8. Report of Hospital Visitors.

At any Special Meeting of the Board, only the business for which the Meeting has been called shall be transacted.

